

## Conflict Minerals Policy

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### I. PURPOSE

The purpose of Ryobi Die Casting (USA), Inc.'s ("RDC") Conflict Minerals Policy is to formalize RDC's position regarding Conflict Minerals as defined by the Dodd-Frank Act.

### II. SCOPE

This policy applies to and is for the benefit of all RDC customers and suppliers.

### III. RESPONSIBILITY

The Purchasing Manager is responsible for the administration of this policy.

### IV. POLICY

#### **Ryobi Die Casting (USA), Inc. Statement of Compliance with Section 1502 of the Dodd-Frank Act - The Conflict Minerals Provision**

Over the past few years, companies, non-government organizations and governments increasingly have been concerned about "conflict minerals" from the Democratic Republic of Congo (DRC) and the surrounding region. These materials – tin, tantalum, tungsten and gold whose extraction and trade can illegally contribute to armed groups and human rights abuses in that region – can move from the DRC into global supply chains.

Ryobi Die Casting (USA), Inc. requires its suppliers to conduct their worldwide operations in a manner that respects labor and human rights, including sourcing minerals that do not directly or indirectly finance armed groups. In response to Section 1502 of the Dodd-Frank Act, Ryobi Die Casting (USA), Inc. has examined our operations for the use of gold, tin, tantalum, tungsten, and their non-derivative forms, cassiterite, columbite-tantalite and wolframite.

Ryobi Die Casting (USA), Inc. does not knowingly source, or support suppliers that knowingly source, any conflict minerals or their derivative forms from the DRC or surrounding region.